



**Minutes of the Regular Council Meeting  
Hamlet of Cambridge Bay  
Number # 003  
Thursday February 16<sup>th</sup>, 2017 @ 7:00pm**

<b>Present</b>	<b>Staff</b>
Mayor Ehaloak, Jeannie (Chair)	SAO Limousin, Marla
Councillor Mulhern, Christina	Director of Finance
Councillor Omilgoitok, Andrea	Council Officer Pigalak, Gailene
Councillor Taipana, Jamie	
Councillor Jancke, Sarah	<b>Members of the Public</b>
Councillor Kaosoni, David	Sgt. Jean-Guy Lalonde
Councillor Wilcox, Wilfred	Kerry Illerbrun
Councillor Mohammed, Wiz	Amanda Illerbrun
	Attima Hadlari
<b>Excused</b>	Elizabeth Hadlari
Deputy Mayor Ohokannoak	Keenan Allukpik
	Michael Haniliak
	Bradley Mahagak
	Brandon Kavana

**1. Call to Order**

Mayor Ehaloak called meeting to order at 7:07pm.

**2. Opening Prayer**

Councillor Kaosoni said the opening prayer.

**3. Adoption of Agenda**

- a. RCM#003 February 16, 2017 Agenda

**Motion**

**To adopt the Agenda of RCM #003 February 16<sup>th</sup>, 2017 with the minor adjustments.**

**Moved By: Councillor Jancke**

**Seconded By: Councillor Omilgoitok**

**CARRIED #-17-011**

#### 4. Declaration of Interest

None

#### 5. Delegations and Petitions

##### a. Sgt. Lalonde – RCMP Report

Sgt. Lalonde gave the RCMP report for November, December, and January to council. Sgt. Lalonde stated that was drugs that were seized, there is a significant drop with the amount of alcohol that is being ordered in; there was a drop of 30%; this has reduced the amount of intoxicated persons calls. We have a few cases that are before the court, we have stopped a crack/cocaine from coming in to town and we are glad that we have stopped this. We are in training this week, we have this scheduled into a quiet time of the year. Mayor Ehaloak stated that she would like to comment their staff, great to hear that there is less drugs and booze on the street. Councillor Jancke would like to say thank you for stopping the crack/cocaine from coming in to the community and I am sure that there are a lot of people who are pleased; it is disturbing to hear that people are coming up and expecting to sell this in town. Councillor Taipana stated that he noticed that in December there was a lower amount of liquor activity, is there anything to do with the hamlet not putting a ban during the holidays? Sgt. Lalonde stated that he thinks that it was because of the seizures that happened before the holidays that have made the drop, with the drugs that were seized I wanted the community to know about this. Councillor Mohammed stated that before the Christmas break we were having some issues with permit and aspect, has this been addressed to your satisfaction? Sgt. Lalonde stated that it has been addressed and the minister is pleased, there has always been the regulations but were never enforced; this is being brought forward to all the communities. Councillor Kaosoni stated that there are still some complaints about impaired drivers, can we educate the public about impaired driving. Sgt. Lalonde stated that they are going to be rewarding the drivers that are not impaired and campaign for sober driving.

##### b. Heritage Park – Youth

SAO Marla Limousin introduced the team; Kerry and Amanda Illerbrun, Attima and Elizabeth Hadlari, Ron, Keenan Allukpik, Michael Haniliak, Bradley Maghagak, and Brandon Kavanna. Kerry stated that this has been a great group to be working with and this has been such an experience working with the young men; Kerry stated that he is amazed with the skill, the artistry, the diligence and the eagerness they have shown in what they are making. Mayor Ehaloak stated that one of the fish they had went for \$1,000.00 and another for \$750 and another for \$550 so they have made \$2,250 that would go toward the Mayors' Youth Advisory Council, council applauded and congratulated they youth. Kerry stated that he is pleased with the work that the young men are doing and would like to than the hamlet. Elizabeth stated that she is very impressed with the young men, they were always very respectful and there was no accidents in the shop; I found them to be very quick eager learner and very hard working. Elizabeth stated it was great to see how quick they learned the skills, she also stated she would like to see in the school system have more hands on type of programing for the youth, one way of learning is not better than the other, I would like to see more hands on learning offered in the school. Attima stated he is impressed with the young boys and with that they had more time especially for one on one; it is a good start for the youth; what I was discouraged about was the principal coming down and stated that they don't

have an accommodation for those types of kids, they don't have anything at the school for them, it would be nice for the school to have projects for them to do instead of pushing them away give them hands on projects s they can go a long way. Ron stated that he is impressed with the young men and they would need an industrial arts program. Mayor Ehaloak stated that through this council we can advocate to the MLA and the DEA that this stuff comes into the curriculum as we have a lot of youth that are interested in art. Councillor Mulhern stated that there are funds/programs out there we need the volunteers to take the kids to competition. SAO Marla stated that the other great thing was that Al Cole of Kitnuna is willing to do an apprentice program and would like to look into this, also we would like to bring them back together in the summer and another thing I would like to look into is a permanent place for them to be welding. Councillor Wilcox stated that the building here is built to be a welding shop and it would just need to be brought up to date. Kerry thanked Marla for bringing this whole project together and it has been a real life changing experience and thank you Marla for all your support. Councillor Taipana would like to thank everyone and as Elizabeth stated everyone learns differently, I would hate to see it drop from here, I look forward to seeing this continue. Randy stated that they are an amazing group to be working with, once I get back home I will look at what we can do for a scholarship program for the youth here in Cambridge Bay; they have a lot of potential. Council thanked them for all their hard work.

**6. Adoption of Minutes of Council**

**a. RCM#002 January 23, 2017**

Councillor Mohammed stated around the table there was conversation about the runway, in addition to around the table 12.b. when the condition report is done it is published on the website for all the world to see, and at 10:30 or 11:00 before the jet is out of Yellowknife there is another report done and then it is up to the pilot to decide.

**Motion**

To approve RCM#002 January 23, 2017 minutes as is.

**Moved By:** Councillor Mulhern

**Seconded By:** Councillor Jancke

**CARRIED #-17-012**

**7. Business arising from the Minutes**

Councillor Jancke would like to know when we are scheduling the wellness committee meeting, SAO Marla stated that we have one scheduled for the 28<sup>th</sup> of this month.

**8. Old Business**

**a. SAO Performance Review**

**Motion**

To go 'In Camera'.

**Moved By:** Councillor Jancke

**Seconded By:** Councillor Taipana

**CARRIED #-17-013**

**Motion**

**To go out of 'In Camera'.**

**Moved By:** Councillor Jancke

**Seconded By:** Councillor Mulhern

**CARRIED #-17-014**

**Motion**

**To approve SAO Marla Limousin's performance review and pass of 6 month probation period.**

**Moved By:** Councillor Mulhern

**Seconded By:** Councillor Jancke

**CARRIED #-17-015**

b. SAO Work Plan - Tabled

**9. Committee Reports**

a. Recreation Committee

Councillor Jancke gave the report as interim chair, the meeting was January 26<sup>th</sup>, Councillor Jancke chaired on behalf of the Mayor as she will be starting as the chair until there is a chair selected; Councilor Jancke stated she was surprised at the meeting. The committee had discussed the pillars, the recreation vision, the heritage park and the programing that is happening. We have discussed the multipurpose facility, long term planning, and a BMX park; we have started discussing potential programs that the community would like, the youth center, also about the upcoming Umingmak Frolics, the outdoor rink, community sales; the community sales are taking time away from recreational sports that would be happening. The elementary school will be starting renovations for the gym floor. We would like to continue to invest in the wellness and wellbeing of our community, we would like to continue to invest in our people. Councillor Mohammed stated that in a conversation I heard this week about having the rink have a concrete floor to have this running year around. Councillor Jancke stated that there has been conversation about potential things that can be in the school yard, we also talked about the two buildings that are by the high school that are used for storage and can be space for potential use. Councillor Mohammed stated that he thought this was a great idea, the BMX Park I thought that we were going to go through with this. SAO Marla stated that when we were in conversation we had thought of a potential area to have as a recreational space put together and this is still in the works; recreation will be discussing more about the park and also the tot lots. Councillor Kaosoni stated that we were fundraising and what is happening with this? Mayor Ehaloak stated that we were

fundraising for the multipurpose facility and the GN basically told us that if we continued to fundraise they would not provide us with the funds for the arena.

## **10. Management Reports**

### **a. Bylaw Report – Dave Taylor**

Mayor Ehaloak stated the big issue is the dogs I have been getting a lot of complaints, this council needs to take action; I myself have been encountered by a dog which was bloody and it started to run to me and I had to run and ran into a public building and waited. We have one officer and there is so many dogs out there; we have tried time and time again to get people to get dog tags to know who they belong to, so we have agreed to waive the fee so that we can have all the dogs registered. Mayor Ehaloak stated that we need to do something about this we have had conversation about this and we would like to know what council thinks about this; we propose that if there are dogs that are a nuisance and have been kept in the pound for 3 days and not claimed then it be put down but then if it is the same dogs that are loose then they be shot on site; Councillor Omilgoitok stated she agrees there is a problem with the loose dogs and if it comes to the point as to putting it down I would like them to be put down as humanly as possible. Councillor Jancke would like research done as to the other laws for animal control and I think that people have lost what it means to be a dog owner, also we can't just keep sending them off to shelters in the south; I would like to see research done about the policy. SAO Marla stated that we are working on the policy for animals to review by the committee. Councillor Wilcox stated that we should be supporting the vet to be coming into town to have their animal spayed or neutered s we have in the past. Councillor Kaosoni stated his main worry is the elders and kids, I worry when there is loose dogs around, there needs to be some type of education/workshops to let the people know and the vets also. Councillor Taipana stated that it is getting warmer out there and the kids will be out more and more so we need to get a handle on the loose dogs, is there any assistance we can do to help? SAO Marla stated that we can hire someone to help him as we have had funding up until the end of March. Councillor Wilcox stated that we can have an announcement over the radio and have people informed. Councillor Jancke stated that her concern was the dog that was attacking people and was kept alive, SAO Marla stated that this is because we needed to do testing for rabies. Mayor Ehaloak stated that we should hire someone to work with Dave to get the dog issue under control; we can let the community know that we are going to have the dog at the pound for 3 days if it has no tag and the ones with tags are going to be returned to the owner. Councillor Mohammed likes the notion of the free tags for the owners. SAO Marla stated that with the free tags they get a vaccine also. Council directed administration to hire a part time bylaw officer to assist Dave with the dogs.

Councillor Wilcox asked about the stop work order and fine for the house on the shore and testifying at the court, and what else is it ok for him to go? SAO Marla stated that this is before the court.

Councillor Mohammed stated that he is concerned with the one about the Coop Taxi accidently hitting someone. Councillor Jancke declared conflict and left the room.

Councillor Mohammed continued and stated that this is concerning and we need to do something as this is an accident waiting to happen. SAO Marla asked about the age limit of drivers, when they reach a certain age do they need to go in for retesting? Mayor Ehaloak stated that we would need to call the Motor Vehicles to find out, Lona Gee is the manager. Councillor Wilcox stated we should be bringing this up to the attention of the Coop.

b. Municipal Works Report – Wayne Weese  
Councillor Wilcox stated that he likes the report.

c. Wellness Report – Janet Stafford  
Mayor Ehaloak stated that we had the opening for the Men’s Shelter during the Trade Show, we are hoping we can move the radio station to the old hamlet building and have the other side renovated to expand the men’s shelter; Marla stated that there are funds to have the shelter expanded. Councillor Wilcox asked if the work been done to move the radio station over to the old hamlet building, has the security been analyzed and the building access. SAO Marla stated that the issue is the security how to turn it off and being on the second floor, there hasn’t been a major study on it yet. Councillor Wilcox stated that we may be able to look at other options for the station, Councillor Jancke stated that the TV station is there also. Mayor Ehaloak stated that we can get Janet to apply for the funding and we can get the radio station moved. Councillor Jancke asked if we would be using the cluster funding for this. Mayor Ehaloak stated that it is different funding. Councillor Jancke stated that she is concerned about the Mentorship Program that was running, I would like to know what is happening with the program; SAO Marla stated that the funds for the program were exhausted and it will be applied for again and start up in the new fiscal year.

**Motion**

**To expand the Men’s Shelter.**

**Moved By:** Councillor Jancke

**Seconded By:** Councillor Mohammed

**CARRIED #-17-016**

**11. Correspondence Requiring Action**

a. Ocean Network Canada

Ocean Network Canada is asking to have a sea can placed at the shore to have their materials stored. Council discussed the possible locations and would like more information as to what the intentions are and if they have the correct licensing for research, Mayor Ehaloak stated that administration can look into this, NIRB should have the information. Councillor Jancke stated that when she asked it seemed like they didn’t have the proper license. Council requests more information before making a decision.

**12. Around the Table**

**a. Councillor Wilcox - None**

**b. Councilor Kaosoni – None**

**c. Councillor Taipana - None**

**d. Councillor Jancke**

- a. A motion was passed last year about the Government of Nunavut writing system and updating the signage around the community and nothing has been done so far and I would like to see something done, this was the first step to the new writing system. SAO Marla stated there is money available for this the new subdivision will have the new writing system and we have ordered them and it is in the works, we have funds to replace the signs and have them placed to the right height.
- b. Polar Knowledge steering committee also I know they had a meeting and I think there are concerns around the community about the relationship with CHARS and
- c. I sent an email around about elder abuse and I don't know how we are going to address that and the business licensing.
- d. The Kitnuna area also there members in the community coming to me. Councillor Taipana declared conflict and left the room. The road to the bunkhouse and the activity in the area and the ones driving up from the bunkhouse seem to have the attitude that they have the right of way and we have talked about this in the past and it is dangerous, I hope we can look into this and would like it looked in to.

Councillor Wilcox stated that there was discussion about the committee meeting with Polar Knowledge and we will have a working relationship, they will be a part of the community and are here to stay; we need to send them the same message, the community is interested in what they are doing and is willing to be working with them. SAO Marla stated that after the breakfast we met administration to administration and they are interested in hiring locals to be working with them.

SAO Marla stated that regards to the elder abuse I have talked to the Wellness and they are getting a program together to educate the public as a whole about the issue; as to the baking in the house housing would like to know where the limit is; this is being looked into.

**e. Councillor Mulhern – None**

**f. Councillor Omilgoitok – None**

**g. Councillor Mohammed**

- a. Councillor Mohammed stated that we need to get the website operating.

**h. Mayor Ehaloak**

- a. Stated she will be on duty travel from February 19-25 in Iqaluit with Marla.

**13. New Business**

**a. Budget Process**

SAO Marla stated that she has been working with Mosharef to bring process into the budgeting, January 19 we have sent a department budget request to management, February 1 budget request brought forward, the 15<sup>th</sup> we started making work plans and now we are bringing this to council and committees. SAO Marla presented a timeline, participatory based, not taking last year's budget and adding 10%. Director of Finance Moshref Hossain stated that we will be working with the managers more closely this year as we generate monthly reports we can work with the managers as to what is available and what is being spent, with the third party funding we can monitor the funds. We will be working with the managers, take the priorities from council and management. March 7<sup>th</sup> we can complete our job budget that is third party budget, March 15 I can present the draft budget to the finance committee. Moshref stated that we will be revisiting our water and sewer rates with the Municipal works committee, March 20 I will present a final draft budget, March 27 it will come to council for discussion; our goal is to have the budget complete at the end of March.

**b. Ratification of Collective Agreement - Tabled**

SAO Marla stated that we had Michelle, the lawyer representing the hamlet negotiating on our behalf, and three members of our staff with the Union negotiator; what it came down to was what happens when we reach the final level, the plug in; and then there was a lot of clean up on the document, with the language and the use of casual worker. The collective agreement is for 4 years, some are for 3 some are starting to go for four years, and this will reduce the cost, this year it costed \$19,000.00. In term of salary increases employees will receive a 1.5% increase from October 1, 2016, 1.5% the second year October 2017, 2% the third year October 2018, and 2.5% the fourth year October 2019; a lot of the numbers came from what the increase is in the other communities and the government of Nunavut. The same increases apply to the Northern Allowance and Vacation Travel Assistance. With the aim of retaining long term employees we bargained a long service bonus, employees who have reached the final step they can be

**c. Financial Update**

Update given in the budget process.

**d. Signing Authority for Mosharef**

**Motion**

**To approve signing authority for Director of Finance Moshref Hossain for the Municipality of Cambridge Bay.**



**Moved By:** Councillor Mohammed  
**Seconded By:** Councillor Mulhern

**CARRIED #-17-017**

**14. By-Laws and Policies**

**15. In Camera**

**Motion**

**To go 'In Camera' at 9:50pm.**

**Moved By:** Councillor Mohammed  
**Seconded By:** Councillor Mulhern

**CARRIED #-17-018**

**Motion**

**To go out of 'In Camera' at 10:05pm.**

**Moved By:** Councillor Mohammed  
**Seconded By:** Councillor Mulhern

**CARRIED #-17-019**


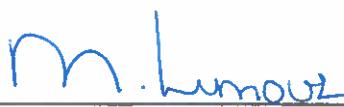
**16. Adjournment**

**Motion**

**To adjourn at 10:05pm.**

**Moved By:** Councillor Jancke

**CARRIED #-17-020**

 Chair - Mayor Ehloak	 SAO - Marla Limousin
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