



Community Aftercare Worker Full Time Term to March 31, 2019

Reporting to the Director of Healthy Living, the Community Aftercare Worker is responsible for providing case and file management by assisting treatment clients to follow through with recommendations of their aftercare plan. The Aftercare Worker will provide direct services and make necessary referrals to programs and services within the community and community centres to ensure clients receive services in a timely manner. The Aftercare Worker will work in partnership with community inter-agencies in providing necessary client input and updates as required.

We are seeking an individual with a Diploma in Human Services, and work experience in program delivery and administration. You should also have the following knowledge, skills and abilities:

- Knowledge of the judicial system, Criminal Code, and other related federal and provincial statutes, and related court decisions regarding Indigenous persons
- Knowledge of sentencing principles, alternative measures and restorative justice principle
- Knowledge of Inuit culture and experience working with Inuit persons; understanding of the northern cultural environment; knowledge of an Inuit language(s) will be considered an asset
- Group facilitation, team building and decision-making skills; ability to problem solve and take initiative
- Self-motivated with the ability to work with minimal supervision in a team-oriented setting
- Effective crisis intervention skills
- Ability to engage people to build trust and rapport; effective verbal and listening communication skills; excellent interviewing and counselling skills
- Must be able to maintain confidentiality
- Proficiency in Microsoft Office including database applications
- Excellent case and file management skills, stress management and time management skills, ability to meet deadlines
- Ability to work flexible hours, including evenings and/or weekends
- Ability to travel if and when needed
- A clear criminal reference check (CRC) and Vulnerable Sector Clearance (VSC) will be a condition of employment
- Must have a valid Nunavut driver's license or otherwise willing to obtain a driver's license within the next 3 months.

Equivalencies will be considered.

The starting salary for this position is \$37.84 per hour. The northern allowance is \$8.77 per hour.

This position requires the successful candidate to go through a Criminal Record and Vulnerable Sector Check.

Staff housing for this position is not available.

Please submit your resume and cover on or before December 14, 2018 by 5:00 PM MST to:

Alice Lafrance
Manager, Human Resources/Benefits
Municipality of Cambridge Bay
PO Box 16
Cambridge Bay, NU
X0B 0C0
Phone: 867-983-4657
Fax: 867-983-2193
Email: alafrance@cambridgebay.ca

- *Priority will be given to current Municipality of Cambridge Bay employees and Nunavut Land Claims Beneficiaries*
- *Only candidates selected for an interview will be contacted*
- *Job descriptions may be obtained by email, fax or in person*
- *Employment requires an acceptable criminal records check. Possession of a criminal record will not disqualify candidates from consideration.*