



Hamlet of Cambridge Bay By-Laws

By-Law Name:	Council Indemnity
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By-Law Number:	251
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Description

A By-law of the Municipal Corporation of the Hamlet of Cambridge Bay in the Nunavut Territory to provide for the payment of an indemnity and allowance for expenses to members of the Hamlet Council, pursuant to the provisions of the Hamlets Act, R.S.N.W.T., 1988, c. H-1, s. 34.

By-Law

Whereas the Hamlets Act allows Council to make a Bylaw governing Indemnities for Council and Allowances for necessary expenses.

Therefore, the Council of the Hamlet of Cambridge Bay enacts as follows:

1. Short Title

This by-law may be cited as the *Council Indemnity By-law*.

2. In this bylaw;

- a) “Council” means the Elected Council of the Hamlet of Cambridge Bay;
- b) “Mayor” means the Mayor of the Council;
- c) “Councillor” means a member of the Council other than the Mayor or Deputy Mayor;
- d) “Deputy Mayor” means the Deputy Mayor of the Hamlet;
- e) “Hamlet” means the Hamlet of Cambridge Bay in the Nunavut Territory;
- f) “Meeting” means a regular, special or emergency meeting of Council;
- g) “Committee Meeting” means a meeting of any committee established by the current Council;

- h) “Month” means a calendar month;
- i) “Schedule” means a schedule attached to and forming part of this By-law;
- j) “Year” means a calendar year.

3. Indemnities

Indemnities paid to each member of Council in accordance with Schedule 1.

4. Repeal

By-Law # 205 is hereby repealed.

Date of First Reading	(Day) 21	(Month) 02	(Year) 2011
Date of Second Reading	(Day) 21	(Month) 02	(Year) 2011
_____ Mayor Senior Administrative Officer			
Approved by the Minister of Community Government & Services	(Day)	(Month)	(Year) 2011
_____ Minister			
Date of Third Reading and Passed	(Day)	(Month)	(Year) 2011
_____ Mayor Senior Administrative Officer			



Hamlet of Cambridge Bay NU.

BY-LAW No. 251 – Schedule 1

COUNCIL INDEMNITY

Mayor	\$40,000 per year plus meetings attended
Deputy Mayor	\$20,000 per year plus meetings attended
Members	Meetings Attended
Committee Chairpersons	\$300 per meeting chaired plus meetings attended
Committee of Council Members	Meetings Attended

2.2 Indemnities will be paid as follows:

- a) The Mayor shall spend at least 20 hours of work per week on behalf of the Municipality which would include office, meetings and public engagements.
- b) The Deputy Mayor shall spend at least 10 hours of work per week on behalf of the Municipality which would include meetings or public engagements.
- c) All Members of Council and Councilors who serve as Committee Members will be indemnified at a rate of \$125 per meeting for all duly constituted meetings of Council.
- d) Where a Member is acting as Mayor or Deputy Mayor for meetings of Council that Member will receive an additional \$50.00 per meeting.

2.3 No Member shall be indemnified for a meeting not attended.

2.4 Any Member who is asked to leave a meeting under a breach of the Council Procedural Bylaw, Hamlets Act or Code of Conduct shall not receive any indemnity in respect to that meeting.

Other Expenses

3.1 Council members who carry out approved responsibilities on behalf of the Council shall receive daily allowance of \$300 per full day of work provided. Approved allowances for partial days; either an afternoon or a morning only shall result in a payment of \$125 per occasion.

3.2 Council members who are traveling will receive an Honorarium of \$300 per day for every day of travel.

- 3.3 Where a Councillor on approved "other expenses" activities normally would be required to spend the applicable meal time with other task related co-workers, the applicable per diem meal rate will be authorized for payment to the employee on "other expenses".

Enactment

- 4.1 This Bylaw shall not be repealed or amended except by a vote of Council.
- 4.2 No amendment or repeal of this Bylaw or any part thereof shall be considered unless notice of the proposed amendment or repeal has been given, in writing at a prior meeting.
- 4.3 Council shall not waive the provisions of section 4.2
- 4.4 Notwithstanding section 4.1, the Council shall be required that all sections of this Bylaw dealing with amounts of Indemnities for Members and amounts to be approved for travel is examined periodically.
- 4.5 This Bylaw comes into effect up on receiving third reading.
- 4.6 Bylaw # 205 is hereby repealed.